



SAVINGS START NOW

UP TO AN ADDITIONAL

40% OFF

EMPLOYEE STORE PRICING  
DISCOUNTS TAKEN ON SELECT STYLES



EXCLUSIVELY FOR:

The Colony at the Lakes

VALID DATES

02/10/2023 - 03/12/2023

VALID FOR YOU + 4 GUESTS

WHAT TO BRING

THIS INVITATION  
PHOTO I.D.

PROOF OF AFFILIATION

business card | membership card |  
company email signature | pay stub |  
original email | other form of affiliation

LOCATION & HOURS

970 Lakes Drive  
West Covina CA, 91790

MON - SUN: 10A - 8P

YEAR ROUND ACCESS

MILITARY & FIRST RESPONDERS: EVERY DAY  
SENIORS (65+): TUESDAYS  
REAL ESTATE PROFESSIONALS: WEDNESDAYS

Questions? Please email: [wcovinaemployeestore@columbia.com](mailto:wcovinaemployeestore@columbia.com)



1501

Valid for you and up to 4 guests for multiple visits during your invite period. Columbia reserves the right to modify or cancel this offer at any time. Please present this original invitation to the receptionist for entry and again at checkout. This invitation is non-transferable. You must be present during shopping. The products purchased are intended solely for the buyer's own personal use, including gifts to others. Resale of products is strictly prohibited. Columbia Sportswear limits the number of items purchased to no more than 10 of the same style. For team and company purchases, please speak to a member of our store management team. Offer may not be combined with any other offer or discount. Valid from dates listed above. ©2022 Columbia Brands USA, LLC.



## EMPLOYEE STORE FAQs:

### What is an employee store?

- The Columbia Sportswear Company Employee Store is a private store for Columbia employees and community program partners. The store is not open to the public as the items are marked up to 50% off retail pricing.
- The employee store carries Columbia Sportswear Company's family of brands - Columbia, Mountain Hardwear, SOREL, and prAna.

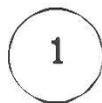
### What are the benefits of visiting the store?

- Accessing the store allows you to shop our brands at up to 50% off retail pricing.
- The store is always stocked with current season products across all of our brands.
- You will find apparel, footwear, accessories and equipment for men, women and children.
- We also have in-store kiosks available to order items online at employee store pricing and ship them directly to your home.

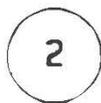
### How do I get access to the store?

- Bring the invite (first page of this document) to the store during the active dates listed. Provide proof of affiliation with the invited group for store access (business card, employee badge, membership ID, etc.).
- This invite is valid for you and up to four guests.
- The invite is valid for multiple visits during your invite period.
- We also have locations in Portland; OR, Richmond; CA, Carlsbad; CA, Henderson; KY and London; ON.

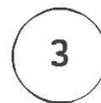
## BEST WAYS TO SHARE THIS INVITE



DIRECT EMAIL



GROUP EVENT  
& ACTIVITIES



NEWSLETTER



PRIVATE  
SOCIAL MEDIA

### DON'T FORGET TO:

- Distribute prior to invitation start date
- Share via your group's digital message board
- Post on private/closed social media pages
- Send out reminders periodically throughout your shopping period

### KEY REMINDER:

**Passes are exclusive to your organization!** Refrain from sharing them on public facing websites/social media, or with individuals outside of your organization.

